



Sustainability Policy for the Latin American Association of Zoological Parks and Aquariums

Prepared by the ALPZA Sustainability Committee

SCOPE

The scope of this policy covers all institutions associated with ALPZA.

COMMITMENT

The Latin American Association of Zoological Parks and Aquariums (ALPZA) is the most important regional body that includes the most prestigious and influential zoological institutions in Latin America. As such, its function is to facilitate the associativity of its members, as well as promote their integral development, with a focus on the conservation of biodiversity, animal welfare and environmental education. In this sense, sustainability constitutes a transversal axis that helps to promote caring for the planet through a holistic approach that includes three interrelated aspects: social, environmental and economic. In accordance with this spirit of ALPZA, the following Sustainability Policy is presented:

- a) To promote the conservation of Latin American biodiversity through example, understanding that humanity is part of nature, and not alien to it.
- b) Foster an organizational culture based on the reduction and mitigation of the negative environmental impacts caused by the operations of each institution, which includes the prevention of pollution, the rational use of natural resources, as well as health care and the safety of our collaborators and visitors.
- c) Use the current sustainability agenda of the United Nations (UN) as a fundamental tool for making strategic decisions that allow progress in the creation and maintenance of more equitable conditions for the people of the region, and help to reduce negative impacts on the environment and wildlife.
- d) Manage, promote and disseminate social responsibility and sustainable ways of life of ALPZA members through communication channels between the Association and the communities in which each of the member institutions are located.
- e) Comply with current legislation and international agreements on sustainable matters, including all kinds of commitments acquired, whether mandatory or voluntary, in order to go beyond what the law says to achieve it.
- f) Respect and promote among the members of the Association the human rights agreed at the international level, labor rights considering gender equality, equal opportunities and dignity in relation to work.
- g) Promote and disseminate all kinds of actions, activities or initiatives against child and forced labor, anti-discrimination, and anti-corruption and bribery, with the aim of good corporate governance and compliance.

- h) Promote technical updates on sustainability and sustainability among ALPZA members, in order to generate continuous improvement processes for their actions.